



**POLITECNICO**  
MILANO 1863

***File Details***

<b>File No</b>	2020 I/1 No. 0160210
<b>Date</b>	29/10/2020
<b>Record</b>	Decreets 7571/2020
<b>UOR-RPA</b>	STSAG - GENERAL AFFAIRS AND ISTITUTIONAL LEGISLATION
<b>RPA</b>	252535 - VISCONTI TIZIANA
<b>Signatory</b>	138631 - RESTA FERRUCCIO

***Measure Details***

<b>ID</b>	58831
<b>Recipients</b>	434952 - FORLANI SILVIA
<b>Subject</b>	Regulations governing the University Awards Fund - partial amendments



**POLITECNICO**  
MILANO 1863

## POLITECNICO DI MILANO

### THE RECTOR

HAVING REGARD TO Law No. 168 of 09.05.1989 on the 'Establishment of the Ministry of Universities and Scientific and Technological Research', as amended;

HAVING REGARD TO Law No. 241 of 07.08.1990 on "New rules on administrative procedures and the right of access to administrative documents", as amended;

HAVING REGARD TO Legislative Decree no. 165 of 30.03.2001 "General rules on the organisation of employment in public administrations", as amended;

HAVING REGARD TO Law no. 240 of 30.12.2010 "Rules on the organisation of Universities, academic staff and recruitment, as well as delegation to the Government to incentivise the quality and efficiency of the university system", and in particular article 9 "Awards Fund", as amended;

HAVING REGARD TO Ministerial Decree no. 963 of 28.12.2015 "Identification of highly qualified research programmes, funded by the European Union or the MIUR as per Article 1, paragraph 9, of Law no. 230/2005 of 4 November 2005", and subsequent amendments;

HAVING REGARD TO the Statute of the Politecnico di Milano in force;

HAVING REGARD TO the General Regulations in force;

HAVING REGARD TO the University Administration, Finance and Accounting Regulations in force;

HAVING REGARD TO Rector's Decree No. 2067 of 30 July 2012, which issued the Regulations governing the University Fund for Awards to Professors and Researchers, as amended;

HAVING REGARD TO Rector's Decree No. 1560 of 05.03.2018 amending the Regulations governing the University Fund for Awards to Professors and Researchers, which also changed the name to Regulations governing the University Awards Fund;

CONSIDERING the opinions expressed by the Academic Senate and the Board of Governors, at their respective meetings held on 19 and 27 October 2020, on the approval of partial amendments to the Regulations governing the University Awards Fund;

NOTING the need to make provision;

### HEREBY ORDERS

- 1) For the reasons set out in the Preamble, the Regulations governing the University Awards Fund, approved by Rector's Decree No. 2067 of 30 July 2012, and subsequently amended by Rector's Decree No. 1560 of 5 March 2018, are further and partially amended as set out in the text reproduced below, which forms an integral part of this Rector's Decree.
- 2) Changes are marked in ***bold italics***.

## REGULATIONS GOVERNING THE UNIVERSITY AWARDS FUND

### Art. 1

#### Purpose and Scope

- 1) These Regulations govern the establishment and use of the University Fund for the remuneration of professors, researchers and technical-administrative staff, hereinafter referred to as the Fund, in accordance with Article 9 of Law No. 240 of 30 December 2010.

### Art. 2

#### Establishment of the Fund

- 1) At the University level the Fund is established with resources from:
  - a) not granting the salary increases to the University's lecturers provided for in the last sentence of Article 6, paragraph 14 of Law No 240 of 30.12.2010;
  - b) the sums allocated by the **Ministry of University and Research**, pursuant to Article 9, paragraph 1, second sentence, of Law No. 240 of 30.12.2010;
  - c) remuneration for any services rendered by lecturers without the authorisation of the University, pursuant to Article 53 paragraph 7 of Legislative Decree No. 165 of 30.03.2001.
- 2) According to Article 9 of Law 240/2010, the Fund may be supplemented by public and private funds or by University resources, including a share of the income from third-party activities, to be determined annually by the Board of Governors after hearing the opinion of the Academic Senate, **or by funds from the European Framework Programmes (Horizon 2020 and Horizon Europe) for Marie Skłodowska-Curie Actions grants.**
- 3) The Board of Governors, after consulting the Academic Senate, shall determine each year the amount of funds reserved for assignments of interest to the University and to the non-departmental structures, **as well as the integration of the remuneration to be granted to researchers with fixed-term contracts, pursuant to Article 24 - paragraph 3, letter a) of Law 240/2010, winners of three-year Marie Skłodowska Curie Actions Postdoctoral Individual Fellowships.**  
The remainder is distributed among the Departments for departmental assignments and possible awards.

### Art. 3

#### Use of the Fund

- 1) The Fund is intended to provide additional remuneration:
  - a) to professors and researchers in relation to their commitments in research, teaching and administrative activities;
  - b) **researchers on fixed-term contracts referred to in point a) of Article 24 - paragraph 3 of Law 240/2010 who have been awarded three-year Marie Skłodowska Curie Actions Postdoctoral Individual Fellowships;**
  - c) technical and administrative staff for technical and administrative assignments.
- 2) **For the Components mentioned in a) and c):**
  - a) **additional remuneration may be paid provided that specific assignments have been entrusted and that no other allowances or compensation have already been paid in connection with those assignments;**
  - b) **the assignments must relate to specific activities, functions or projects that are not part of normal office duties.**
- 3) Teaching assignments may not be for teaching courses or teaching support activities.
- 4) Professional assignments may not be entrusted in the manner set out in these Regulations.

#### **Art. 4**

##### **Procedures for the conferral of assignment of interest to the University**

- 1) The Rector shall make reasoned proposals to the Board of Governors for the awarding of assignments of interest to the University.
- 2) Proposals for assignments must be accompanied by the financial coverage for the envisaged fees and provide for the manner in which the results will be verified.
- 3) The resolution of the Board of Governors will be followed by the decree of the Director General.

#### **Art. 5**

##### **Arrangements for the conferral of assignment of interest to the Units**

- 1) Proposals for assignments and the corresponding remuneration are formulated by the Units, after deliberation by the relevant collegial bodies.
- 2) The Rector, having verified the appropriateness of the proposals, and having consulted the Academic Senate, shall submit them to the Board of Governors.
- 3) To this end, the Units may supplement the Fund with self-financing resources provided that they are compatible with the provisions of Article 2 - paragraph 2 above.
- 4) Proposals for assignments must be accompanied by the financial coverage for the envisaged fees and provide for the manner in which the results will be verified.
- 5) The resolution of the Board of Governors will be followed by the decree of the Director General.

#### **Art. 6**

##### **Method of awarding remuneration**

- 1) Remuneration is paid at the end of the assignment referred to in **Art. 3 - para. 1 - letters a) and b) above c) of these Regulations** and following verification of the results carried out and certified by the collegial body proposing the assignment.
- 2) All remuneration referred to in these Regulations is subject to the social security and welfare deductions provided for employee income.

#### **Art. 7**

##### **Entry into force of the Regulations**

- 1) These Regulations shall enter into force on the day following the date of issue of the Rector's Decree and shall be published on the University website <http://normativa.polimi.it>.

THE RECTOR  
Professor Ferruccio Resta

Digitally signed in accordance with the Digital Administration Code